

Senior Accountant

About the Job

At PaneraTech, we are looking for a **Senior Accountant** to join our team in Ankara, Turkiye. This is an exciting opportunity for an experienced accounting professional to support accurate and timely financial operations within our organization.

This is a hybrid position (3 office days per week). If you are detail-oriented, solution-focused, and eager to contribute your expertise in a collaborative environment, we would love to hear from you!

Who We Are

PaneraTech is a high-tech company that serves manufacturers in over 40 countries. Our disruptive technology offers unparalleled solutions that are often patent protected. Industries that use high-temperature processes, such as glass and steel, rely on PaneraTech to solve the major challenges they face. We leverage both AI and human expertise to improve efficiency, worker knowledge, and safety. We help in two major areas:

- **Asset Life Extension** - With our patented solution in the glass and steel industry, we help manufacturers make data-driven decisions using sensors, data, and AI. This results in longer asset campaigns safely with higher annual production
- **Enabling the next generation of workers** - Heavy industries have relied on the experience of employees who worked for 20-30 years in one plant. As a generation of operators and engineers retire, we bridge the experience gap with technology, data, and expertise. We offer solutions to our customers to make their process more data-driven so that an early career workforce can flourish.

Working at PaneraTech

At PaneraTech, you will be part of a global, innovative and hybrid working team. Our corporate office is based in the United States with employees spread across Europe, Asia, and South America. Turkey office is in the Hacettepe Teknokent. In this collaborative and inspiring culture that is fostered by a creative and intellectually stimulating work environment, you will be encouraged to bring the best out of yourself and your colleagues. We are looking for professionals willing to work in a fast-paced environment, cannot wait to excel in their work and are crazy about improvement! We recognize our colleagues' achievements and both individual and team performance is valuable to us.



Requirements

- Bachelor's degree in Business Administration, Economics, or a related field
- Minimum 5 years of experience in accounting and finance
- ACCA or CPA qualification is preferred
- Strong knowledge of IFRS and/or US GAAP reporting standards
- Experience with ERP systems, especially MS Dynamics Business Central, is a strong asset
- Familiarity with VAT refund processes, cost accounting, and government incentives is a plus
- Proficiency in Microsoft Excel and other Office tools for financial analysis and reporting
- Excellent verbal and written communication skills in English
- Strong analytical thinking and a data-driven mindset
- High attention to detail and effective problem-solving abilities
- Ability to work independently while collaborating closely with the Accounting Manager and cross-functional teams
- Strong organizational and time management skills, with the ability to prioritize tasks and meet deadlines
- High standards of integrity, reliability, and professionalism
- Goal-oriented, self-motivated, and eager to grow in a dynamic environment
- For male candidates, completion of military service or a minimum of 2 years of deferment

Key Responsibilities

- Handle the full cycle of accounting processes, including accounts payable and receivable
- Conduct bank reconciliations and maintain general ledger accounts
- Perform monthly, quarterly, and annual closing procedures
- Prepare and analyze financial statements to ensure compliance with accounting principles
- Collaborate with cross-functional teams to support budgeting and forecasting activities
- Assist with internal and external audits, ensuring compliance with regulatory requirements
- Monitor and reconcile intercompany transactions
- Provide financial analysis and insights to aid decision-making processes
- Contribute to periodic management reports
- Prepare tax declarations and stay updated on accounting standards and best practices

Benefits

At PaneraTech, we recognize that our employees are the driving force behind our success. We are committed to creating a positive and supportive work environment.

We offer:

- Competitive monthly net salary
- Private health insurance
- 18 days holiday per annum
- A transparent work environment
- An agile structure that values open communication and instant feedback
- Opportunities for personal and professional growth
- A global and diverse team dedicated to improving the company and every single colleague within

Application Instructions:

If you are interested in this opportunity, please submit your application by sending your CV to **hradmin@paneratech.com**.

We look forward to reviewing your application and learning more about your qualifications.