

## Jr. Radar Data Analyst

### About the Job

At PaneraTech, we are looking for a Junior Radar Data Analyst to support our data evaluation and reporting processes. This role involves analyzing radar-based data sets to deliver high-quality insights and actionable results to our clients.

The candidate must fully understand that this is an Operations job. It is not a research and development position. They will not be responsible for developing new methods and codes. Training will be provided to educate the new hire on how to analyze the data following protocols and having a physical understanding of the systems. Applying problem-solving reasoning to obtain the best quality results will be done every day.

This is a hybrid position (3 office days per week). We value potential, adaptability, and a growth mindset. If you are detail-oriented, curious, and excited about learning in a highly technical field, we would love to hear from you!

### Who We Are

PaneraTech is a high-tech company that serves manufacturers in over 40 countries. Our disruptive technology offers unparalleled solutions that are often patent protected. Industries that use high-temperature processes, such as glass and steel, rely on PaneraTech to solve the major challenges they face. We leverage both AI and human expertise to improve efficiency, worker knowledge, and safety. We help in two major areas:

- Asset Life Extension - With our patented solution in the glass and steel industry, we help manufacturers make data-driven decisions using sensors, data, and AI. This results in longer asset campaigns safely with higher annual production
- Enabling the next generation of workers - Heavy industries have relied on the experience of employees who worked for 20-30 years in one plant. As a generation of operators and engineers retire, we bridge the experience gap with technology, data, and expertise. We offer solutions to our customers to make their process more data-driven so that an early career workforce can flourish.

### Working at PaneraTech

At PaneraTech, you will be part of a global, innovative and hybrid working team. Our corporate office is based in the United States with employees spread across Europe, Asia, and South America. Turkey office is in the Hacettepe Teknokent. In this collaborative and inspiring culture that is fostered by a creative and intellectually stimulating work environment, you will be encouraged to bring the best out of yourself and your colleagues. We are looking for professionals willing to work in a fast-paced

environment, cannot wait to excel in their work and are crazy about improvement! We recognize our colleagues' achievements and both individual and team performance is valuable to us.

### Requirements

- Bachelor's degree in Physics, Physics Engineering, Electrical and Electronics Engineering, Biomedical Engineering or Statistics
- 1-3 years of experience in technical environments
- Statistical approach and programming skills are preferred
- Interest in signal processing, electromagnetic/RF theory, and radar systems
- Proficiency in MS Office and familiarity with project management principles
- Strong analytical thinking and a data-driven mindset
- Detail-oriented, creative, and effective problem-solving skills
- Excellent organizational, documentation, and time management abilities
- High integrity, reliability, and ethical standards
- Ability to work under pressure, prioritize tasks, and maintain focus
- Goal-oriented, self-motivated, adaptable, and eager to learn and grow in a technical environment
- Proficiency in English, both written and spoken
- Exceptional verbal and written communication skills with the ability to collaborate effectively with diverse teams and customers
- For male candidates, no military obligation or at least 2 years of deferment

### Key Responsibilities

- Analyze radar data sets to provide accurate insights and timely results for global clients
- Offer regular feedback to team members and clients to ensure high-quality data collection in the field
- Review and process radar-based data with precision, ensuring reliability and compliance with standards
- Prepare and deliver project based reports, meeting deadlines and maintaining data quality
- Follow structured training programs to build expertise in data analysis protocols and system operations
- Apply problem-solving skills to support continuous improvement and maintain high-quality standards



This is an operations-focused position. It does not involve research and development tasks, such as developing new methods or coding.

### **Benefits**

At PaneraTech, we recognize that our employees are the driving force behind our success. We are committed to creating a positive and supportive work environment.

We offer:

- Competitive monthly net salary
- Private health insurance
- 18 days holiday per annum
- A transparent work environment
- An agile structure that values open communication and instant feedback
- Opportunities for personal and professional growth
- A global and diverse team dedicated to improving the company and every single colleague within

**Application Instructions:** If you are interested in this opportunity, please submit your application by applying via LinkedIn or through our company website below. We look forward to reviewing your application and learning more about your qualifications!

<https://www.linkedin.com/jobs/view/4151322420>