



Accountant

PaneraTech is looking for a detail-oriented Senior Accountant to enhance our finance team. The ideal candidate should possess a solid foundation in accounting practices and demonstrate proficiency in Microsoft Dynamics. This role demands the capability to manage multiple projects efficiently in a dynamic business environment, directly contributing to the financial success of the company. This is a hybrid position, requiring 3-5 days of office presence per week.

Who We Are

PaneraTech, Inc. develops unique solutions to help customers reliably make more product with their critical assets. Many heavy manufacturing industries such as steel, glass, cement, copper, and aluminum use high temperature processing to melt tons of material in a day. We help in two main areas:

- *Asset Life Extension* – With our patented solution in the glass and steel industry, we help manufacturers in over 40 countries make data-driven decisions using sensors, data, and AI. This results in longer asset campaigns with higher annual production.
- *Enabling the next generation of workers* – Heavy industries have relied on the experience of employees who worked for 20-30 years in one plant. As a generation of operators and engineers retire, we bridge the experience gap with technology, data, and expertise. We offer solutions to our customers to make their process more data-driven so that an early career workforce can flourish.

Working at PaneraTech

At PaneraTech, you will be part of a global, innovative and hybrid working team. In this collaborative and inspiring culture that is fostered by a creative and intellectually stimulating work environment, you will be encouraged to bring the best out of yourself and your colleagues. We are growing and were able to triple in size in 2023! We are looking for professionals willing to work in a fast-paced environment, cannot wait to excel in their work and are crazy about improvement! We recognize our colleagues' achievements and both individual and team performance is valuable to us.

Key Responsibilities

- Manage daily accounting tasks, verify transactions are posted to correct GL accounts
- Record and maintain AR and AP transactions, customer and vendor records, collections
- Reconcile Bank and Credit card statements
- Maintain monthly prepaids and accruals schedules.
- Coordinate with Payroll consultants, timely preparation of Time card and payroll reports
- Support the Financial Controller with month-end and year-end close processes.
- Ensure compliance with Generally Accepted Accounting Principles (GAAP) for all financial operations.
- Coordinate with other departments to ensure accuracy of financial information and responsible for expense management.
- Handle ad-hoc financial requests and queries from management.

Required Skills and Qualifications

- Proven experience of at least 3 years in an accounting role.
- Bachelor's degree in Accounting.
- Strong understanding of Generally Accepted Accounting Principles (GAAP)
- Experience with Microsoft Dynamics strongly desired.
- Familiar with multi cost center organizations
- Strong organizational and time management skills, ability to work well under pressure and meet deadlines.
- Sharp attention to detail and dedication to accuracy.
- Quick learner and self-motivated individual, with strong work ethic, requiring minimal supervision.
- Effective communication, both written and verbal, and interpersonal skills.

Benefits

At PaneraTech, we recognize that our employees are the driving force behind our success, and we are committed to creating a positive and supportive work environment. In addition to the exciting opportunity to shape the future of disruptive technology solutions, we offer a comprehensive benefits package designed to enhance your well-being:

- **Competitive Compensation:** We believe in rewarding our top talent with a competitive salary commensurate with experience and qualifications.
- **Medical, Vision, and Dental Insurance Plans:** Your health and well-being are important to us. We provide comprehensive medical, vision, and dental insurance plans to ensure you and your family are covered.
- **Flexible Work Hours:** We understand the importance of work-life balance. Enjoy flexible work hours that allow you to manage your personal and professional commitments effectively.
- **Home Office Technology Support Package:** As we embrace hybrid work environments, we provide the necessary technology support to ensure you have a productive and comfortable home office setup.
- **Paid Time Off and Holiday Time Off:** Take time to recharge and rejuvenate with generous paid time off and holiday time off. We believe in the importance of rest and relaxation for overall well-being.
- **Retirement Savings:** We care about your financial future. As part of our commitment to your long-term security, we offer an IRA with a 3% company match.

If you are a driven individual with a strong accounting background, that loves continuous learning in a fast paced but friendly and collaborative environment, who is willing to go the extra mile when necessary, we invite you to apply for the Senior Accounting position at PaneraTech. Take the first step towards an exceptional career with us and contribute to shaping the future of disruptive technology solutions in heavy manufacturing industries.

Apply now and take the first step towards an exceptional career with PaneraTech.